

BRIDGEWAY CHURCH

2025 IMPACT REPORT



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CHURCH

BRIDGEWAY IMPACT REPORT 2025

LOOKING BACK

Almost 20 years ago, God gave Art and Holly McNeese a vision to plant special kind a church in Denton County-- *a church without walls*. What began as a small gathering of families meeting in a community center has grown into a thriving, healthy church that serves our city, region, and world.

Since being invited to become the Lead Minister of BridgeWay in 2017, I have been honored to help carry the vision forward. In my ninth year in leadership, I'm as encouraged as I've ever been about where God may lead us in the next 20 years.

2025 has been an incredible testament to God's goodness towards BridgeWay Church. We've celebrated important ministry milestones, seen lives transformed, and we are poised for another year of fruitful ministry in the year ahead.

Some highlights of the year have been exceeding our three-year goal of 156 baptisms, 17% growth in attendance, a record year of giving, and over \$183,000 given directly to missions.

The 2025 Impact Report is a resource that helps us to share and celebrate important ministry wins. Additionally, it will help you see how your financial generosity has had a tangible impact on the ministry of BridgeWay--at home and abroad.

Thank you for your support.



Kyle Cunningham
Lead Minister

2025 FINANCIAL OVERVIEW

STEWARDSHIP & ACCOUNTABILITY

At BridgeWay, we are committed to the highest standards of financial integrity, accountability, and stewardship. All financial practices are guided by ethical principles rooted in Scripture, ensuring that every contribution is handled with care and purpose. To promote transparency and build trust within our congregation and with our community at large, we conduct an independent financial review every three years. In 2026, Sutton, Frost, and Cary, LLC, will conduct an audit which will provide a thorough review of our financial operations and confirm that funds are managed responsibly.

We are grateful for the generosity of our congregation and strive to honor that sacrificial giving through clear reporting and ethical financial management.

A MESSAGE FROM OUR TREASURER

As the treasurer of BridgeWay Church, it is my responsibility to ensure that best practices are followed at all times.

In addition to being a trusted resource for our staff, I review and confirm the accuracy of our financial reconciliations each month. I also work with our accounting firm to assist with external audits.

I am pleased to say that the financial resources of BridgeWay are being stewarded wisely as we pursue our vision to be a church without walls.

2025 REVENUES & EXPENDITURES*

Offerings & Other Revenue			
Type	Budget	Actual	%
Offerings	\$1,751,218	\$1,846,585	105.5%
Interest	n/a	\$11,092	n/a
Total	\$1,751,218	\$1,857,677	106.1%

Expenditures***			
Type	Budget	Actual	%
Operations	\$1,527,900	\$1,558,899	102%
Missions	\$183,318	\$188,262	102%
Projects & Debt Ret.	\$40,000	\$33,057	82.6%
Total	\$1,751,218	\$1,780,218	101.7%

Year-End Cash Balances**	
Fund	Balance
Operations	\$374,021
Missions	\$84,039
Projects & Debt Ret.	\$102,549
Total	\$560,609

Net Revenue	
Budget	Actual
\$0	\$77,459

*All data reported as of 12/31/2025.

**Per our financial guidelines set by the Elders, BridgeWay holds \$300,000 as a strategic reserve in the event of emergencies or unforeseen circumstances.

*** In addition to our minimum payment toward our mortgage, we were able to make extra principal payments of \$132,534 out of the "Operations" and "Projects & Debt Retirement" Funds. (Of the \$33,057 spent in "Projects and Debt Retirement Fund," \$17,938 was allocated toward extra principal payments and \$15,119 was spent to replace an aging AC unit.)

2026 BUDGET*

Anticipated Gifts	
Type	Budget
Offerings	\$1,940,520
Interest	n/a
Total	\$1,940,520

Anticipated Expenditures		
	Budget	% of Budget
Assimilation & Outreach	\$21,300	1.10%
Hospitality	\$12,000	0.60%
Ministry Budgets (Not including Missions)	\$137,122	7.10%
Missions Ministry	\$189,761	9.80%
Personnel Costs	\$871,237	44.90%
Staff Development	\$17,500	0.90%
Administrative Costs	\$38,800	2.00%
Banking Fees, Audit & Misc Expenses**	\$52,000	2.70%
Contract Labor (Traffic Control)	\$26,200	1.40%
Building Expenses	\$208,600	10.70%
Building Construction Loan***	\$306,000	15.80%
Capital Expenditures	\$60,000	3.10%
	\$1,940,520	100.00%

*The 2026 budget has been approved by the Elders.

** The anticipated cost of the 2026 audit is \$15,000.

*** \$123,636 will be paid as extra principle as we work to eliminate debt.

FINANCIAL FAQS

HOW MUCH GIVING IS RECEIVED IN-HOUSE VS ONLINE?

Last year, 25% of the gifts received were given by cash or check. 75% were received online. We encourage you to consider online, recurring giving to help maintain consistent cash flow throughout the year.

HOW MANY PEOPLE GIVE TO BRIDGEWAY?

We are grateful for everyone who contributes financially to our vision and mission. The total number of those who gave to BridgeWay in 2025 was 275 unique families or individuals. Each week, we track the number of giving units (families or individuals) who contribute. In 2025, the average for weekly giving units was 76.4.

HOW MANY NEW PEOPLE BEGAN TO GIVE IN 2025?

Last year, 65 new families or individuals began to give to BridgeWay. Thank you for your faithfulness!

WHAT IS OUR CURRENT DEBT SITUATION?

BridgeWay has used debt strategically to build ministry spaces that serve our church family and community.

In 2013, we built our Worship Center. In 2020, we completed our Children's Building at a cost of approximately \$2.2M, paying nearly \$1M in cash and financing the remainder. At that time, we consolidated the original 2013 loan and the new 2020 loan into a single obligation with Point Bank.

Since 2020, we have aggressively applied extra payments toward principal, eliminating _____ and significantly reducing our balance. Our current loan obligation is \$1,677,681, and we are committed to becoming debt-free in the near future.

Eliminating this debt will allow more resources to flow directly into ministry at BridgeWay. We ask you to prayerfully consider how you might help us reach this goal.



CHILDREN'S MINISTRY

Jesus said, "Let the little children come to me, and do not hinder them, for the kingdom of heaven belongs to such as these."

Matthew 14:19



Lisa Rowland
Children's Minister (FT)



Diana Parker
Children's Ministry Associate (PT)

2025 OVERVIEW

BridgeWay Kids experienced a year of meaningful growth and strengthened ministry impact. We saw God's faithfulness in expanded attendance, increased volunteer engagement, and deeper connections with our children and families. We wrote our own VBS (Summer XP) and opened up our new Preteen Ministry called The Bridge.

It has been a year marked by progress, purpose, and God's provision. The highlights below reflect the many ways your support has helped shape the next generation at BridgeWay Church.

MINISTRY HIGHLIGHTS

- We launched The Bridge, our new dedicated preteen space that equips 4th-5th graders with age-appropriate teaching and strong preparation for our Student Ministry.
- Our volunteer team nearly tripled as we added additional members to our BridgeWay Kids team to promote more discipleship & connectivity.
- We opened our Bible Buck station as an incentive to help kids gain healthy disciple habits such as bringing their Bible's and memorizing scripture.

HOW YOUR GIVING MADE A DIFFERENCE

01

Baptisms

17 children decided to follow Jesus and be baptized in BridgeWay Kids.

02

Camp

We had 23 kids attend camp this year, which was a 92% increase from previous years.

03

Summer XP

We had 136 kids attend our Summer XP Adventure Camp this summer!





STUDENT MINISTRY

"Don't let anyone think less of you because you are young. Be an example to all believers in what you say, in the way you live, in your love, your faith, and your purity."

1 Timothy 4:12



Ben Dishman
Student Minister (FT)

2025 OVERVIEW

This was a banner year for our student ministry. We saw record participation in camps, mission trips, small groups, Wednesday and Sunday gatherings, and baptisms. Students showed remarkable enthusiasm for inviting friends, who not only joined the ministry but also began bringing their families on Sundays. None of this would have been possible without generous financial support for camp scholarships, mission trip fundraising, and the ongoing, invitational work of our student ministry programs.

MINISTRY HIGHLIGHTS

- More than 60 students on average began attending regularly on Wednesdays, up from an average in the 40's the year prior. One highlight was having our first night with 100+ students.
- 28 students and 8 adults went to our New Orleans Mission Trip, a record number for both student and adult participation.
- 17 students were baptized, a majority of which were invited friends with no family attending Bridgeway or any other church.

HOW YOUR GIVING MADE A DIFFERENCE

01

Baptisms

We saw 17 Students follow Christ in baptism, including 5 students who were funded by camp scholarships.

02

Camp

43 students went to Camp this year, including 10 scholarship students who do not have a church or relationship with Christ.

03

New Orleans

We took 28 Students to New Orleans which was a record number for our ministry. This was made possible from generous donations that cut down the \$600 trip cost.



WORSHIP MINISTRY

Enter his gates with thanksgiving;
go into his courts with praise.
Give thanks to him and praise his
name.

Psalm 100:4

2025 OVERVIEW

BridgeWay strives to be a worshipping church! Each week we encounter God as we praise Him through song, remember Christ in Communion, and are taught from the Word.

As we look forward to 2026, we want to see people pursue God in worship as we are transformed by His presence.

MINISTRY HIGHLIGHTS

- Executed an inspiring and gospel-centered Christmas service.
- The Worship Ministry has embraced our new Worship Minister, Luke Cabrera, and is enjoying great health and unity.
- We are beginning to dream about and prepare for a bright future.



Luke Cabrera
Worship Minister (FT)

HOW YOUR GIVING MADE A DIFFERENCE

01

Welcome, Luke!

In October 2025, we welcomed our new Worship Minister, Luke Cabrera. He is a gifted leader and we are excited to see how God used him to guide our community in worship.

02

New Worship Center Lighting

We replaced our aging house lights last year with an updated system that will serve us well into the future.

03

Improvements To Online Streaming

We made improvements in the audio quality and stability of the livestream for those worshipping remotely.



BRIDGEWAY MISSIONS

"But you will receive power when the Holy Spirit comes on you; and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth." – Acts 1:8

2025 OVERVIEW

Our Missions Team leads regional and international efforts to spread the Gospel. These range from meeting practical needs in our community to creating disciple-making-movements abroad. The Missions Team at BridgeWay works with various partners and we are incredibly grateful for how God is moving. Thank you for your generosity and faithfulness which empowers us to accomplish great things for the Kingdom.

MINISTRY HIGHLIGHTS

- Hosted a Missions Conference with guest speaker, Bob Sjogren.
- Athens Missions Trip June 2025 -- 7 people participated and helped encourage Peter & Rie in their ministry.
- Celebrated Haley McNeese as she returned from her 5-year mission to Mexico.
- Continued Missionary Care for Jake & Stacy Jarrell in Madrid, and for Aaron and Grace Ogburn in Milan



Roxann Brennfoerder
Missions Director (V)

HOW YOUR GIVING MADE A DIFFERENCE

01

476 Outreaches

Our homeless ministry, Filling The Void, conducted 476 outreaches which include serving meals and preaching the Gospel.

02

2 Houses Renovated

Two houses were renovated and refurbished through 6 Stones in Grapevine. Dozens of volunteers from BridgeWay participated.

03

New Missions Website

We created a new missions website and lobby display which has more information and interactive features.





FINANCE & OPERATIONS

"Honor the Lord with your possessions, and with the firstfruits of all your increase; so your barns will be filled with plenty, and your vats will overflow with new wine"

Proverbs 3:9-10



Julie Wamboldt
Business Administrator (FT)



Nicholas Swanson
Facilities (PT)

2025 OVERVIEW

We take stewardship seriously. As God has blessed us with resources, we strive to deploy them for maximum Kingdom impact. This means that we work to ensure wise allocation of time, talent, and treasure for ministry purposes while minimizing administrative costs.

One area of emphasis is debt retirement. We are aggressively working to eliminate debt obligations incurred in the construction of our Worship Center (2013) and Children's Building (2020).

MINISTRY HIGHLIGHTS

- In the last 2 years, we have paid down over \$290,000 in extra principal on our loan.
- We maximize our non-profit status to avoid paying taxes whenever possible.
- We work with vendors to ensure we are receiving the best value for our money.
- Online, recurring giving continues to help us maintain consistent cash flows.

HOW YOUR GIVING MADE A DIFFERENCE

01

9%YoY Giving Growth

In 2025 we saw a significant increase in giving from 2024.

02

65 New Givers

We are grateful for 65 new individuals and families who have begun to give to the mission of BridgeWay.

03

Interest Revenue

We have taken advantage of favorable interest rates to increase our revenue by over \$10,000.





ADULT MINISTRY

They devoted themselves to the apostles' teaching and to fellowship, to the breaking of bread and to prayer.

Acts 2:42

2025 OVERVIEW

Discipleship is a core priority at BridgeWay. As we see people find salvation in Christ, we want them to grow in their relationship with him. We encourage all of our members to intentionally grow in their faith by participating in Connection Groups, D-Groups, or Classes. These environments nurture spiritual growth and Christlikeness.

MINISTRY HIGHLIGHTS

- Out of 100 D-Group members, 44 were first-time participants.
- Created a Men's Ministry leadership team for upcoming events in 2026
- Added 35 new volunteers to our BridgeBuilder Team



Scotty Sanders
Executive Minister (FT)



Brenda Ashford
Women's Ministry
Director (PT)



Steven Branch
Connection Group
Director (V)

HOW YOUR GIVING MADE A DIFFERENCE

01

19 D-Groups

Over 100 people participated in 19 D-Groups.

02

18 Connection Groups

We have over 200 people in Connection Groups.

03

Women's Ministry

Women's Ministry participation has grown over 50%.